



Sara A. Levine

Alliance Lex
An Association of Legal Professionals
Lawyers – Mediators
200-576 Seymour Street
Vancouver, BC V6B 3K1
T: 604-877-1057 ext. 104
C: 604-351-5917
F: 604-877-0957
E: slevine@alliancelex.com
E: sara@levineprivacy.com

Sara has been practicing law for over 10 years. She provides advice on all aspects of privacy and freedom of information law to clients in both the business and non-profit sectors, including strategic advice during critical privacy incidents and privacy compliance assessments and analysis.

Sara has acted for large IT companies, hospitals, transportation companies, charitable organizations, unions, professional associations and others. A former civil litigator, she has appeared before various Boards and Tribunals and at all levels of the Ontario Court. She also teaches lawyers, writes extensively on privacy law issues, and appears on radio to discuss privacy law.

Sara's experience practicing law is supplemented by her unique practical experience. From January 2003 until February 2007, Sara served as Regional Privacy Officer for Fasken Martineau DuMoulin, with responsibility for developing and implementing a nationwide privacy compliance program.

In 2008 Sara opened her own practice, providing legal advice and privacy compliance services in the business, non-profit, education and health sectors. Since January 2010 Sara has been Associate Counsel at Alliance Lex.

Selected Legal Matters

- **Designed and implemented** detailed privacy compliance programs for international clients from assessment stage through to policy development and training.
- **Conducted investigation and made binding findings of fact and recommendations** for a higher education institution.
- **Drafted agreements** for among others, regulatory bodies, an international IT provider for several provincial governments, a national electronics manufacturer, a major professional services firm, a major provincial union, a charitable educational organization.
- **Strategic advisor** in critical incident response for a large restaurant chain, a major funeral services provider, a major electronics manufacturer.
- **Litigated** corporate, personal injury, administrative, civil and class actions.

Called to the Bar

British Columbia, 2005
Ontario, 1998

Education

LL.B., 1996
Queen's University
B.A., 1989
University of British
Columbia

Selected Clients

- Regulatory Body
- Major Union
- Multinational Food Co.
- Japanese Electronics Co.
- Higher Education Institution
- Professional Association
- Charitable Organization
- Multinational IT Systems Co.

<p>Community Contribution</p> <ul style="list-style-type: none"> • Executive member, Board of Directors Richmond Jewish Day School Fall 2006 - present • Volunteer and Pro Bono Freedom of Information and Protection of Privacy Association, B.C. (2008-present) • Board member, 416 Drop-In Centre for homeless/mentally ill women 1999-2001 (Ontario) 	<p>Writer and Teacher</p> <ul style="list-style-type: none"> • Author of online 8-chapter reference work about privacy law, rights, obligations and policy matters entitled <i>Privacy: Why It's Important and How to Protect It</i>. Topics covered include access and privacy rights; health privacy; employment privacy; FOI matters; privacy and the criminal law; and policy issues related to the impact of government programs on privacy rights. Available at: http://bccla.org/privacy/privacycontents.html • Co-Author of a leading reference work on privacy law in Canada: <i>Privacy Law in the Private Sector: An Annotation of the Legislation in Canada</i> (Canada Law Book: Fall 2007) Completed the major portion of a two-volume reference book covering most major private sector privacy law and policy issues in Canada. • Teacher of common law and contractual drafting to foreign lawyers. Developed and taught thirty-five hour course in Common Law: "<i>Common Law for Foreign Business Lawyers</i>" covering contracts, torts, remedies, securities, fiduciary and directors/officers duties and drafting. <p>Professional Activities</p> <ul style="list-style-type: none"> • Member of the Executive, Canadian Bar Association, <i>Freedom of Information and Privacy Law Section</i> (Ontario & B.C.) <ul style="list-style-type: none"> ○ Commented on proposed legislation; member of team that drafted OPC <i>Short Notices under PHIPA</i>; arranged speakers and educational sessions for members; • Member, International Association of Privacy Professionals
---	---

Conference Engagements

- **Speaker, Behavioral Marketing - Tracking Consumers Online**, at the PIPA Conference 2009, hosted by the Offices of the Information and Privacy Commissioners for B.C. and for Alberta, in Vancouver, October 15-16, 2009.
- **Moderator, Best Practices Managers are Using to Combat ID Fraud**, B.C. Freedom of Information and Privacy Association Privacy and ID Theft Conference, 2008, Vancouver, November 24-25, 2008
- **Speaker, Managing Your Agents to Protect Patient Privacy**, The Canadian Institute "Implementing PHIPA" Conference in Toronto, May 8-10, 2006
- **Speaker, Corporate Liability for Identity Theft: The Next "Big Hit" to the Bottom Line?** at the Manitoba Bar Association - Corporate Counsel Section Dinner Meeting in Winnipeg, March 15, 2006

- **Speaker**, *Canadian Privacy Laws and Health Research*, Ontario Hospital Privacy Officers' Forum, March 2005
- **Moderator**, *Privacy Law for Law Clerks*, Law Society of Upper Canada CLE, Teleconference Seminar (over 300 attendees), February 2005
- **Speaker**, *Privacy Laws In Canada*, International Association of Business Communicators International Conference, Calgary, November 2004
- **Speaker**, *Pensions and Benefits - Privacy Issues*, Canadian Institute Conference *Containing Health Benefits Costs*, Toronto, November 2004
- **Speaker**, *Health Privacy Compliance for Health Organizations: The Lock Box, Fundraising and Research*, Fasken Martineau Privacy Legislation Seminar, September 29, 2004
- **Speaker**, *IVR (Interactive Voice Technology) and the Impact of Privacy Laws*, Society for Consumer Affairs Professionals, June 15, 2004
- **Speaker and Seminar Leader**, *Privacy Compliance in Health Care*, Insight Conference May 17-18, 2004
- **Conference Co-Chair and Speaker**, *Privacy Compliance for Law Firms*, Ontario Bar Association Conference, All-day CLE, May 6, 2004
- **Instructor**, Law Society of Upper Canada CLE Teleseminar, *Privacy Law for Litigators*, May 12, 2004
- **Speaker**, *The New Privacy Legislation- Impact on the Health Care Sector*, at Health Law and Medical Malpractice - Essential Decisions, Ontario Bar Association Conference, March 30, 2004
- **Speaker**, *Bill 31: the Personal Health Information Protection Act, 2004*, at Hospitals and Foundations in Transition: Issues and Opportunities, Fasken Martineau Seminar Series, January 2004
- **Speaker**, *Privacy and Consumer Services*, Society for Consumer Affairs Professionals ("SOCAP"), October 2003
- **Speaker**, *Privacy and Human Resources*, Canadian Manufacturing Compensation Association ("CMCA"), October 2003

Media

- **Interviewed by Chris Guly, Lawyers' Weekly**, *Disclosing Personal Information Across the Border*, May 14, 2010 available at <http://www.lawyersweekly.ca/index.php?section=article&articleid=1166>
- **Interviewed by Christy Clark**, *The Christy Clark Show*, CKNW Radio, January 28, 2010, "Privacy Issues"
- **Interviewed by Christy Clark**, *The Christy Clark Show*, CKNW Radio, April 10, 2009 "The B.C. Government's Electronic Health Records System"
- **Interviewed by Christy Clark**, *The Christy Clark Show*, CKNW Radio, October 20, 2008 "Discussion of Emerging Privacy Issues"

- **Interviewed by Christy Clark**, *The Christy Clark Show*, CKNW Radio, May 1, 2008 “*Discussion of Bill 24*”
- **Interviewed by Christy Clark**, *The Christy Clark Show*, CKNW Radio, February 4, 2008 “*B.C. Government’s Proposed Identity Management Solution*”
- **Interviewed by Christy Clark**, *The Christy Clark Show*, CKNW Radio, October 3, 2007 “*New Developments in Privacy*”
- **Interviewed by IT Business.ca**, *Does the Privacy Commissioner Need More Clout*, August 9, 2006 at <http://www.itbusiness.ca/it/client/en/home/News.asp?id=40259>
- **Interviewed by Nymity News**, *Interview with Sara Levine*, April 18, 2006, at <http://www.nymity.com/privaviews/2006/levine.asp>
- **Interviewed by HR Professional**, *What’s Private, What’s Not? – An Intimate Look at Privacy Legislation* by Sarah B. Hood, January 2, 2006 issue, available at http://www.hrthoughtleader.com/HRTL/HR+Professional+Magazine/Archives/2006/2/HRTL_cover+story.htm

Instructing Engagements

- **Instructor**, *Common Law for Foreign Business Lawyers*, VanWest College, January 21 - February 1, 2008 (35 hours)
- **Instructor**, day-long workshop, Lancaster House’s *Privacy of Medical Information - Everything You Need to Know About Collection, Use, and Disclosure*, June 10, 2006
- **Instructor**, *The Nuts and Bolts of Privacy Compliance in Canada* Interactive Forum at The Canadian Institute "Privacy Compliance" Conference in Toronto, May 8-10, 2006 (½ Day)
- **Instructor & Seminar Leader**, *Privacy Compliance in Health Care*, Insight Conference May 17-18, 2004
- **Instructor**, Law Society of Upper Canada CLE Teleseminar, *Privacy Law for Litigators*, May 12, 2004
- **Instructor**, Law Society of Upper Canada, *Bar Admission Course – Civil Litigation section*, September 10-14, 2001 (5 days)

Selected Articles

- **Author**, *Recycling Practices May Lead to Privacy Breach: Clear Standards for Information Disposal Enunciated by Ontario Privacy Commissioner*, *Canadian Privacy Law Review*, Vol. 3, No. 4, January 2006.
- **Co-Author**, *Alberta Information and Privacy Commissioner Reprimands Law Firms for Lack of Attention to Impact of Privacy Laws*, *Internet and E-Commerce Law in Canada*, Vol. 6, No. 7, September 2005. (Also published in *Personally Yours*, Ontario Bar Association Privacy Law Section Newsletter, Volume 6, No. 1 - October 2005)
- **Author**, *Outsourcing in British Columbia and the USA-PATRIOT Act: A Primer*, in *Personally Yours*, Ontario Bar Association Privacy Law Section Newsletter, (10 pages), April 2005

- **Co-Author**, "Consent to Treatment and Consent Requirements in Bill 31's the *Personal Health Information Protection Act, 2004*" Insight Conference May 17-18, 2004
- **Co-Author**, *Canadian Privacy Laws: Countdown to January 1, 2004*, The American Bar Association's Canadian Law Newsletter, Vol. XXXIX, No. 2, Fall 2003
- **Co-Author**, *The Safe Harbor: Privacy in the United States*, in *Personally Yours* (Ontario Bar Association, Privacy Law Section Newsletter, Vol. 3, No. 3), May 2003
- **Co-Author**, *The Impact of Canadian Privacy Legislation on Civil Litigation*, presented at "Are You Ready for 2004?", OBA Institute of Continuing Legal Education - Privacy Law Fundamentals, March 20, 2003
- **Author and Speaker**, *Provincial Approaches to Regulating Health Care Privacy: An Overview*, at Insight Conferences Annual Privacy Law Conference, September 23, 2002